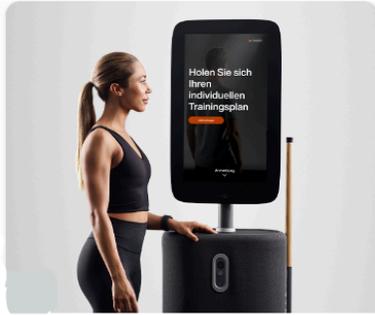


EGYM



Experienced Hardware Development Quality Engineer (m/f/d)

Permanent employee, Full-time · Germany, Munich

Your daily workout

We're looking for a passionate **Experienced Hardware Development Quality Engineer (m/f/d)** to join our Hardware Quality team at **EGYM** in Munich. We are a fast-moving health-tech company, and we are searching for someone who keeps focus on quality goals and truly cares about building a world where fitness and technology work together seamlessly.

You love innovation, quality and tech? You want to be part of the fitness and health industry revolution, contributing to a healthier society? Here is your opportunity to lead the quality activities along our development of new machines.

- **Development Quality:** You won't be stuck in a boring routine - Innovation and new developments are your day-to-day business. You are responsible for hardware **quality planning** of our machines/ components incl. all quality related involvements and decisions during product development
- **Ambitious goals:** You'll be deeply embedded in our squads, making sure quality from the product **concept stage** to **successful implementation at customer**
- **Training routine:** You define **quality requirements**, participate in **product releases** and you are hands on during **prototype evaluations** and **machine build-ups**

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- **Problem Solving is your warm up:** You'll spend your time identifying and solving potential and real **issues** and implementing strategies to develop and release quality products fast. Obstacles do not scare you
- **No Risk - More Fun:** You assure product quality expectations by leading **risk evaluations and testing decisions**
- **Balance:** You implement lean, effective quality gates and standards without stifling innovation
- **Teampayer:** You'll work closely with developers, production, product managers, suppliers and customer success departments to assure that we're actually building what our customer expects

Your fitness level

We're looking for a mix of experience, technical grit, and a great attitude.

- **Base:** you have engineering degree in mechanical, electrical or industrial engineering or something comparable
- **Experience:** You've successfully launched at least 2-3 products into mass production (**5 years** of Experience).
- **Technical Versatility:** You are experienced with products that combine hardware with integrated software.
- **"Startup" Mindset:** You thrive in ambiguity. You see a lack of processes/requirements as an opportunity to build something better, rather than a barrier to getting work done. You adjust quickly to changing conditions.
- **Methods:** You are experienced in Quality tools such as Risk analysis, Product release, Quality Planning.
- **Flexibility:** You successfully navigate the tension between quality expectations and aggressive delivery timelines.
- **Communication:** Your **English** is at a strong negotiation level (C1-C2). **German** (B2) is a huge plus.
- **Growth Mindset:** You are curious by nature. You don't wait for instructions; you see a gap and you fill it.
- **Inclusivity:** You value working in a diverse environment where every voice is heard and respected.

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Your training goal for your first 6 months

- **Contact person:** Your colleagues value you as a reliable, trustworthy, and technically skilled contact person.
- **Product knowledge:** You have a good understanding of our products and the requirements they must meet.
- **EGYM fit:** You demonstrate the flexible and efficient application of common quality methods
- **Project work:** You work independently in one or more project teams, actively contributing your expertise.

The equipment we provide

- **Modern & International:** Be part of an international company culture where talent and passion are valued, heard and included in the decision-making process
- **Work-Life Balance:** Benefit from flexible working hours, hybrid workplace model and 30 days of vacation per year
- **Mentoring Program:** Exchange knowledge and grow together across teams and locations through our self-organized mentoring platform
- **Fit & Healthy:** Train for free with EGYM Wellpass and use our in-house gym equipped with EGYM Smart Strength and Smart Flex machines
- **Employee Discounts:** Have access to a variety of great discounted offers, from fashion to leisure, through our employee benefits portal
- **Bike Leasing:** Stay active by taking advantage of our bike leasing offer for your commute or leisure activities
- **Subsidized Pension:** Profit from our employer-subsidized pension
- **Flex Budget:** Use €60 per month flexibly for public transportation and a meal subsidy
- **Rooftop Terrace:** Enjoy your lunch breaks or an after work drinks with your colleagues on our roof terrace when in the office

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Contact Information

Upload your documents (CV, salary expectations and earliest possible start date) **and specify the job ID #1889.**

Contact: **Sophia Mann**

For further information: <https://career.egym.com>

About us

EGYM is a global fitness technology leader, providing fitness and health facilities with intelligent workout solutions. EGYM makes exercising smarter and more efficient with its comprehensive suite of connected gym equipment and digital products that integrate seamlessly with 3rd-party-hard- and software. The result is a fully connected training experience that drives measurable business and health outcomes on and off the training floor.

EGYM also offers subscription-based corporate fitness- and wellness solutions built on a combination of gym-access and EGYM fitness programs that directly target costly chronic conditions and boost employee health, leading to higher productivity and well-being.

EGYM's global headquarters are in Munich, Germany, with North American offices in Denver, Colorado.

EGYM is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs, regardless of race, gender, religion, sexual orientation, age or any other aspect of an individual's identity.